



Leslie Hayes is the Deputy Chief Administrator for the Office of Administrative Hearings. She joined the OAH on November 15, 2022. Prior to coming to the OAH, she spent ten years with the Office of the Attorney General in the Civil Litigation Division. During her time with the Office, she has handled administrative appeals in front of the Idaho Personnel Commission, the Idaho Board of Veterinary Medicine, the Idaho Lottery Commission, the Idaho Charter Commission, and many more. Prior to joining the Attorney General's Office, Ms. Hayes worked in private practice in insurance defense and clerked for the Idaho Supreme Court. Ms. Hayes has represented clients in all Idaho state courts, the United States District Court for the District of Idaho, the Western District of Washington, the Ninth Circuit Court of Appeals and the United States Supreme Court.

Ms. Hayes attended the University of Portland and Gonzaga University School of Law, graduating *cum laude*. She is active in the bar, volunteering to grade bar exams

and serving as a member of the Appellate and Litigation Section Governing Council. She also sits on the Board of Directors for Idaho Women Lawyers, currently serving as the President of the Board. Ms. Hayes is the recipient of the Idaho State Bar's Service Award and Idaho Business Reviews Women of the Year and Leaders in the Law Award.